



agriculture, environmental affairs,
rural development and land reform

Department:
agriculture, environmental affairs,
rural development and land reform.
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

Advert

The Northern Cape Department of Agriculture, Environmental Affairs, Land Reform and Rural Development invites unemployed agricultural graduates, who seek practical work experience that would assist in venturing into entrepreneurial projects related to Agriculture, Environmental Affairs and Nature Conservation, to apply for internship under the: Unemployed Agricultural Graduates Entrepreneurial Development Programme.

Successful candidates /applicants will be appointed as interns for 24 months and will undergo development training in technical, professional, business and life skills relevant for them to enter the job market or start their own enterprises and will be placed on commercial farms to work.

Requirements:

- The initiative targets qualified unemployed graduates in agriculture between the ages of 18 – 45 years.
- Unemployed South African graduates in possession of a recognized Diploma/Degree Agriculture, Environmental Affairs, Nature Conservation and related fields.
- Candidates must be entering government internship programme for the first time.
- Private studying during the 24 months' period of the programme will not be allowed.

NB: Women and Persons with disabilities are encouraged to apply.

Below is the list of Enterprises where graduates will be placed, indicating the relevant qualification required:

Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/1/25	Aoud Farm Location: ± 20km from Van Zylsrus	John Taolo Gaetsewe	Livestock	N Diploma/ Degree: Agricultural Management/ Animal Production/Animal Science	02
DAERL/12/2/25	Bowden Farm Location: ± 10km from Gamasepa village (Kuruman)	John Taolo Gaetsewe	Livestock	N Diploma/ Degree: Agricultural Management/ Animal Production/Animal Science	02
Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/3/25	Gaylong (Kgalagadi Dipudi) Location: ± 10km from Kuruman	John Taolo Gaetsewe	Livestock	N Diploma/ Degree: Agricultural Management/ Animal Production/Animal Science	02
DAERL/12/4/25	Infraphase PTY LTD (Dankbaar Farm) Location: ± 5km from Van Zylsrus	John Taolo Gaetsewe	Livestock	N Diploma/ Degree: Agricultural Management/ Animal Production/Animal Science	02

DAERL/12/5/25	Gamagara Hydroponics (Trenex) Location: ± 10km from Kathu	John Taolo Gaetsewe	Hydroponic/ Vegetable	N Diploma/ Degree: Plant Production/ Agronomy	04
DAERL/12/6/25	Beef Master Location: Kimberley Location: ± 10km from Christiana	Frances Baard	Livestock/ Agro - Processing	N Diploma/ Degree: Agricultural Management/ Animal Production/ Animal Science/ Animal Health	13
Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/7/25	Witsand Nature Reserve Location: ± 55km from Griekwastad	Pixley Ka Seme	Game	N Diploma/ Degree: Environmental Management /Nature Conservation/Wildlife Management/Biological Science/ Bachelor of Science (Botany and Zoology)/Tourism Management.	02
DAERL/12/8/25	Gamsberg Nature Reserve Location: ± 30km from Aggeneys	Namakwa	Game	N Diploma/ Degree: Environmental Management /Nature Conservation/Wildlife Management/Biological Science/ Bachelor of Science (Botany and Zoology)/Tourism Management.	02
DAERL/12/9/25	Goegap Nature Reserve Location: ± 15km from Springbok	Namakwa	Game	N Diploma/ Degree: Environmental Management /Nature Conservation/Wildlife Management/Biological Science/ Bachelor of Science (Botany and Zoology)/Tourism Management.	02
DAERL/12/10/25	Doomkloof Nature Reserve Location: ± 50km from Colesberg		Game	N Diploma/ Degree: Environmental Management /Nature Conservation/Wildlife Management/Biological Science/ Bachelor of Science (Botany and Zoology)/Tourism Management.	04

DAERL/12/11/25	Rolfontein Nature Reserve Location: ± 60km from Orania	Pixley Ka Seme	Game	N Diploma/ Degree: Environmental Management /Nature Conservation/Wildlife Management/Biological Science/ Bachelor of Science (Botany and Zoology)/Tourism Management.	04
Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/12/25	Eksteenskui Farm/ Coop Location: ± 5km from Keimos	ZF Mgcawu	Crop Production	N Diploma/ Degree: Plant Production/ Soil Science	03
DAERL/12/13/25	Vine Academy and Model farm Location: Kakamas	ZF Mgcawu	Vineyard/ Raisin	N Diploma/ Degree: Plant Production/ Soil Science	05
DAERL/12/14/25	Wathintha Abafasi in Farming Location: ± 20km from Upington	ZF Mgcawu	Mixed	N Diploma/ Degree Agricultural Management/ Animal Production/ Plant Production / Financial management	03
DAERL/12/15/25	KyTO abattoir Groblershoop Location: Groblershoop	ZF Mgcawu	Livestock, Agro - Processing	N Diploma/ Degree: Agricultural Management/ Animal Production/ Animal Science/ Animal Health	05
DAERL/12/16/25	Simologo Agri – Farm Location: ± 5km from Pampierstad	Frances Baard	Crop Production	N Diploma/ Degree: Plant Production	02
Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/17/25	Kasimira Farm Location: ± 10km from Jankempdor	Frances Baard	Mixed	N Diploma/ Degree: Animal Production/ Plant Production / Financial management	02
DAERL/12/18/25	Sernick Agricultural Development Location: Kuruman Location: Postmansburg	ZF Mgcawu & John Taolo Gaetsewe	Mixed Farming	N Diploma/ Degree: Animal Production/ Plant Production/ Agricultural management	04
DAERL/12/19/25	Hakahana Farm Location: ± 20km from Kimberley	Frances Baard	Livestock	N Diploma/ Degree: Animal Production/ Animal Health	03

DAERL/12/20/25	JND Meyer Agri Location: Tadcaster	Frances Baard	Mixed	N Diploma/ Degree: Animal Production/ Plant Production/ Animal Production	04
Reference Number	Name of farm/enterprise	District Municipality	Type of commodity	Preferred qualifications for graduates	Number of graduates
DAERL/12/21/25	Iphemeleng Agri Coop Location: ± 5km from Hartswater	Frances Baard	Crop Production	N Diploma/ Degree: Plant Production	01
DAERL/12/22/25	Orange Rivier Voer Location: ± 5km from Prieska	Pixley Ka Seme	Crop/ Agro - Processing	N Diploma/ Degree Animal Production/ Plant Production / Financial management	06
DAERL/12/23/25	Haartebees Hoek Farm Location: ± 10km from Hopetown	Pixley Ka Seme	Livestock Production	N Diploma/ Degree Animal Production/ Agricultural management	01
DAERL/12/24/25	Wildeklaar Farm Location: ± 10 km from Barkley West	Frances Baard	Crop Production	N Diploma/ Degree: Plant Production	02
					80

Duration: 24 Months contract

Stipend: R 7 860.50 per month

Enquiries: Mr Malebogo Mocwiri Tel: 082 559 0827

Closing Date: 19 December 2025

Applications must be submitted on the prescribed (New) form Z83 (obtainable from any Public Service Department) and must be completed in full and page 2 originally signed; Clear indication of the post, reference number must indicate on the Z83. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled and signed by the applicant as instructed below. Failure to fully complete, initial and sign the Z83 form will lead to disqualification of the application during the selection process. All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83 it is acceptable for applicants to indicate refer to CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered and declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form is required. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources and such qualification(s) and other related document(s) will be in line with the requirements of the advert. Non-RSA Citizens/Permanent Resident Permit holders in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualification Authority (SAQA) (only when shortlisted). The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result

Advert of Unemployed Graduate Programme

in the application not being considered. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates shall undertake a pre-entry practical exercise as part of the assessment method to determine the candidate's suitability based on the posts's technical and generic requirements. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA).

Clearly mark your application:

Internship Programme and quote the relevant reference number. The applications can be posted to: The HRM Director, Department of Agriculture, Environmental Affairs, Rural Development and Land Reform, Private Bag X 5018, Kimberley, 8301, Email to: blommiejacobs@ncpg.gov.za or tpika@ncpg.gov.za or Hand delivered applications may be submitted at reception, Temothuo House, Old Kimberlite Hotel, 162 George Street, Kimberley. Applications received after the closing date and those that do not comply with the requirements will not be considered. The department reserves the right not to fill the posts and also to reallocate graduates to a different commodity enterprise. The successful candidates will be subjected to security and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The Department will not be liable where applicants use incorrect/no reference numbers on their applications.

NB: All placement areas are based across the Northern Cape Province and only applications from the Northern Cape Province will be considered and clearly indicate the reference number you are applying for.

Signing off by Acting Chief Director: Corporate Services

M.M. MOTAUNG

Date