



**agriculture, environmental affairs,
rural development and land reform**

Department:
agriculture, environmental affairs,
rural development and land reform.
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

INTERNSHIP PROGRAMME

The Northern Cape Department of Agriculture, Environmental Affairs, Rural Development and Land Reform is offering internship opportunities in various programmes of the Department.

Successful candidates /applicants will be appointed for a period of 24 months in an internship contract

REQUIREMENTS:

- The initiative targets between the ages of 18 – 35 years.
- Only candidates with the above-mentioned qualifications will be considered
- A valid driver's license will be an added advantage
- Only applications from the Northern Cape Province will be considered
- **NB: PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

Below are areas where the interns will be required:

DIRECTORATE	FIELD OF STUDY	TOTAL INTERNS REQUIRED	QUALIFICATION	LOCATION	REFERENCE NO
Sustainable Resource Management	Candidate Agricultural Engineers	1	BEng / Civil Engineering	Kimberley (Frances Baard)	Intern/01/26
Sustainable Resource Management	Disaster Management	1	Diploma/ Degree in Disaster Management	Kimberley (Frances Baard)	Intern/02/26
Agricultural Producer Support	Management	6	N6 Management Assistant	JTG District	Intern/03/26
Veterinary Services	Vet Lab Assistant	2	BSc Biotechnology and National Diploma in Animal Science	Kimberley (Frances Baard)	Intern/04/26
Research and Development Services	Soil Science	1	BSc Honours / Masters in Soil Science	Pixley Ka Seme District	Intern/05/26
Engineering Services	Tractor Mechanic (Diesel)	3	N2/N3 Certificate with Engineering Science, Mathematics and diesel theory	1 Vaalharts 1 Eiland 1 Rietrivier	Intern/06/26 Intern/07/26 Intern/08/26
Engineering Services		2	Certificate or National Diploma in Boilmaking & Welding (Industry certificate / red seal)	1 Vaalharts 1 Eiland	Intern/09/26 Intern/10/26
Engineering Services	Plumbing	3	Certificate or National Diploma in Plumbing	1 Vaalharts 1 Eiland 1 Rietrivier	Intern/11/26 Intern/12/26 Intern/13/26
Economic	Economic Management	1	National Diploma & Degree in Agricultural Economics	Kimberley (Frances Baard)	Intern/14/26
Environmental Quality Management	Environmental Quality Management	1	MSc Honours/PHD in Environmental Science (Ecologist)	Kimberley	Intern/15/26
Environmental Quality Management	Compliance & Enforcement	1	Degree / Diploma in Environment Management / Degree in Law	Kimberley	Intern/16/26
Environmental Quality Management	Environmental	1	Degree in Environmental Quality Management	Kimberley	Intern/17/26
TOTAL = 23					

Applications quoting the relevant reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. Received applications using the incorrect application for employment (old Z83) will not be considered. Failure to do so, your application will be disqualified. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialed and signed by the applicant as instructed below. Failure to fully complete, initial and sign the Z83 form will lead to disqualification of the application during the selection process. All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83 it is acceptable for applicants to indicate refer to CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered and declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form is required. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources and such qualification(s) and other related document(s) will be in line with the requirements of the advert. Non-RSA Citizens/Permanent Resident Permit holders in possession of foreign qualifications must be accompanied by an evaluation report issued by the South African Qualification Authority (SAQA) (only when shortlisted). The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA) Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to make any appointment(s) to the below advertised post(s). The successful candidate will be expected to sign a performance agreement. The Department is an equal opportunity affirmative action employer. The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s).

The applications can be emailed to: blommiejacobs@ncpg.gov.za; tpika@ncpg.gov.za OR Hand delivered applications may be submitted at reception, Temothuo House, Old Kimberlite Hotel, 162 George Street, Kimberley or post @ Private Bag X5018, Kimberley, 8301

Enquiries: Mrs. N. Mantantana

Tel: 0876300387

Closing Date: 02 April 2026