



**ERRATUM: PLEASE NOTE THAT THIS IS A CORRECTION. THE RESERVE MANAGER POST IS NO LONGER IN GOEGAP BUT IN GAMSBERG. ALL PREVIOUS APPLICATIONS MUST RE-APPLY**

|                            |   |
|----------------------------|---|
| <b>CHIEF DIRECTORATE :</b> | <b>ENVIRONMENT AND NATURE CONSERVATION</b>  |
| <b>POST :</b>              | <b>RESERVE MANAGER (CONTROL BIODIVERSITY OFFICER GRADE A)</b>   |
| <b>SALARY :</b>            | <b>R 502 647.00 PER ANNUM</b>   |
| <b>LOCATION :</b>          | <b>GAMSBERG NATURE RESERVE</b>  |
| <b>REF NO :</b>            | <b>AERL/03/04/01</b>  |
| <b>REQUIREMENTS</b>        | A National Higher Diploma in Nature Conservation or equivalent biodiversity management qualification and at least six (6) years' experience in the biodiversity field, with emphasis on protected area management. Computer literacy and a valid code EB driver's license is also a minimum requirement for appointment.  |
| <b>DUTIES</b>              | The incumbent will be responsible to: Manage the infrastructure on the reserve to ensure the functional utilisation, maintenance and development thereof and to preserve the biodiversity of the nature reserve to ensure the continued livelihood thereof which would include the development and implementation of a management plan. Assist with environmental education to promote environmental awareness and support tourism activities. Manage risk and security aspects on the reserve. Manage internal and external relationships with all interested and affected stakeholders to the reserve. Perform and manage administration and related functions. |
| <b>ENQUIRIES</b>           | <b>MR. D BADENHORST – TEL. (053) 807 7425 CELL. (082) 4403211</b>   |

|                            |   |
|----------------------------|---|
| <b>CHIEF DIRECTORATE :</b> | <b>AGRARIAN TRANSFORMATION</b>  |
| <b>POST :</b>              | <b>FARM WORKER COORDINATOR/LAND REFORM COORDINATOR</b>  |
| <b>SALARY :</b>            | <b>R477 090.00 PER ANNUM</b>  |
| <b>LOCATION :</b>          | <b>KIMBERLEY</b>  |
| <b>REF NO:</b>             | <b>DAERL/05/48/22</b>   |
| <b>REQUIREMENTS</b>        | 2 years' experience in working with rural communities specifically farmworkers and farm dwellers. Grade 12 and relevant certificates. 2 years' experience in management position. Good understanding of legislation regulating the relationship between farmers, farmworkers and farm dwellers. Have an understanding of Government Communication System, Ability to communicate with Farmers, Farmers Associations, Trade Unions and Non-Governmental Organisations representing the interests of farmworkers and farm dwellers. Strong coordination, facilitation, implementation and monitoring skills. Sound financial management, knowledge of PFMA Excellent writing skills, Good team player with negotiation skills and an ability to handle conflict well. Reporting writing skills and knowledge of PFMA, LRA, SA Constitution, Treasury regulations, Extension of Security of Tenure Act, Basic Conditions of Employment Act and Public Service legislation. |
| <b>DUTIES</b>              | : Extend provision of government services to people working and living in the farms; Coordinate with other departments to ensure improved service delivery to the farm workers and dwellers in the province and advice on areas of concern; Ensure that the comprehensive rural development programme is rolled out to the farm workers; Engage the various unions in the Province to address the unionization of farm workers; Inform farm owners and occupiers about the Extension of Security Tenure Act (ESTA); Facilitate resolution of disputes and develop an implementation plan for the Farm Workers Summit resolution; Coordinate the implementation of the Farm Worker Summit Resolution.  |
| <b>ENQUIRIES</b>           | : <b>MR. R.T.M. MOLEKO, TEL: 0834703164</b>   |



**CLOSING DATE****03 June 2022**

---

Applications to be mailed to FOR ATTENTION: HUMAN RESOURCE MANAGER: TEL: 0876300387 PRIVATE BAG X5018, KIMBERLEY, 8301 OR hand delivered to 162 GEORGE STREET, KIMBERLEY, 8301. Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department) and must be completed in full and page 2 originally signed; Clear indication of the post, reference number and town that is being applied for must be indicated on your Z.83, recent comprehensive CV specifying all qualifications and experience with respective dates. Applications submitted on the incorrect application form (old Z83) will be disqualified. Copies of qualifications, ID and a valid driver's license (where required), must be attached. Only shortlisted candidates will be required to submit certified copies of qualifications, ID and driver's license before or on the day of the interview. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority (SAQA). General information: Shortlisted candidates must be available for interviews at a date and time determined by the Department. Personnel suitability checks will also be administered as a part of the selection process. Successful candidates will be required to enter in an employment contract and performance agreement (as relevant), and must obtain a positive security clearance and will be subject to reference checks. Applications received after the closing date as well as those who do not comply with the requirements will not be taken into consideration. If you have not received a response from this institution within three months of the closing date, please consider your application unsuccessful. All applications, including those submitted via registered mail must reach the department before 16.00 on the day of the closing date. Incomplete applications, faxed applications, emailed applications, applications on incorrect forms, applications sent or delivered to the wrong address or applications received after closing date will be disqualified. Due to the large volume of applications to be processed, receipt of applications will not be acknowledged and correspondence will be limited to shortlisted candidates only. Applicants should note that the applications will not be returned or given back to the applicant once it has been submitted to the department.