



**agriculture, environmental affairs,
rural development and land reform**

Department:
agriculture, environmental affairs,
rural development and land reform .
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

The Northern Cape Department of Agriculture, Environmental Affairs, Rural Development and Land Reform (DAERL) and Northern Cape Department of Economic Development and Tourism (DEDAT) invites twelve (12) unemployment youth within the Northern Cape to apply for **TOURSIM GUIDES** who will be employed at (DAERL) different Nature Reserves.

Successful candidates /applicants will be appointed for a period of **three (3) months**

Applications must be submitted on the prescribed (New) form Z83 (obtainable from any Public Service Department) and must be completed in full and page 2 originally signed; Clear indication of the post, reference number and certified copies of qualifications and Identity documents must be attached. Clearly mark your application: quote the relevant reference number. Applications received after the closing date and those that do not comply with the requirements will not be considered. The department reserves the right not to fill the posts. The successful candidates will be subjected to security and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The Department will not be liable where applicants use incorrect/no reference numbers on their applications and it will be immediately disqualified.

The applications can be posted/courier OR Hand delivered to the following address:

Attention: Ms. P. Ntshangana (Recruitment Office)

Department of Agriculture, Environmental Affairs, Rural Development and Land Reform,

162 George Street,

Kimberley

8301

Tel: 0876300387 etc 134,186,185,183

POST:	TOURISM GUIDES	CLOSING DATE: 15 MARCH 2024
CENTRE:	DOORNKLOOF, GOEGAP, OORLOGSKLOOF AND ROLFONTEIN NATURE RESERVE	
REMUNERATION:	<u>NEGOTIABLE</u>	
REFERENCE NO:	(DAERL/01/24) Doornkloof Nature Reserve	Mr. Heath Cronje 082 7718803
	(DAERL/02/24) Goegap Nature Reserve	Ms. M Jonk 082 7294177
	(DAERL/ 03/04) Oorlogskloof Nature Reserve	Mr. P Nkosi 073 2916026
	(DAERL/04/24) Rolfontein Nature Reserve	Mr. T Mathebula 072 4625929

REQUIREMENTS:

- Be a South African citizen;
- Unemployed youth between the ages of 18 to 35;
- Be in possession of grade 12 or equivalent qualification;
- Being in possession of a FGASA Nature Site/Trails Guide NQF2 or SA Tourism Guide qualification would be beneficial;
- Be literate and conversant in English and Afrikaans;
- Have good communication and human relations skills;
- Experience in the tourism or nature conservation environment would be an added advantage;
- Literate in the use of Microsoft office software (*i.e.* office; excel power-point and publisher);
- Ability to work over weekends and over public holidays;
- Manage and coordinate tourism services publicity via a range of social media platforms, including Twitter and Facebook
- Ability to adapt to the rural aspects of the nature reserve for long periods of time.

DUTIES:

- Receiving of visitors to the nature reserve and the issuance of entrance permits;
- Housekeeping of visitor facilities;
- Planning and implementation of environmental educational programmes with school groups to the nature reserve;
- Assist in the compilation of marketing material and educational material to further attract visitors and schools to the nature reserve;
- Develop and maintain visitor database;
- Assist in the compilation of monthly tourism related reports;
- Guided interpretive walks with field rangers & environmental education officer