



agriculture, environmental affairs,
rural development and land reform

Department:
agriculture, environmental affairs,
rural development and land reform
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

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Date:	26 OCTOBER 2021	File:	
To:	ALL OFFICIALS	FROM	MR LMM WA MODISE ACTING HEAD OF DEPARTMENT
Subject: CHANGE MANAGEMENT PROJECT			

1. Introduction

- 1.1 As you are undoubtedly aware, the Northern Cape Provincial Department of Agriculture, Environmental Affairs, Rural Development and Land Reform (DAEARDLR) was created from a process and directive that started at National Government level and cascaded to provincial level for direction by the Northern Cape Province Office of the Premier.
- 1.2 The DAEARDLR has engaged Tlou Technologies and Consultants Pty Ltd to design and implement a change management programme and strategy as part of the implementing this initiative.

2. Staff Engagement

- 2.1 The delivery process requires Tlou to engage with all staff to identify all the issues that need to be addressed as part of the change management and communication effort. You are therefore requested to participate actively in the surveys and activities that will be implemented by Tlou.
- 2.2 Surveys will be conducted on a voluntary and confidential basis. Therefore, feel free to express your thoughts and perceptions on the various matters that are of concern to you.
- 2.3 If you have any questions and/or wish to get further information about this Change Management Project, please do not hesitate to contact Mesdames Bella Motaung (+27 60 577 2222 or Kehilwe Moremi or (+27 66 496 3951).

Yours sincerely

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ACTING HEAD OF DEPARTMENT
MR LMM WA MODISE

