



agriculture, environmental affairs,  
rural development and land reform

Department:  
agriculture, environmental affairs,  
rural development and land reform.  
NORTHERN CAPE PROVINCE  
REPUBLIC OF SOUTH AFRICA

Office of the MEC

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Our Reference: SP/ 53965591

Enquiries: Msaane

Your Reference:

Date: 2021-11-02

**Mr Thabang Sibono**  
Chief Operational Officer  
Private Bag X6102  
KIMBERLEY  
8300

Dear Mr Sibhono,

**APPOINTMENT AS ACTING HEAD OF DEPARTMENT: 02<sup>ND</sup> NOVEMBER 2021 TO 17<sup>TH</sup> OF NOVEMBER 2021.**

The above matter bears reference.

You are hereby appointed as Acting Head of Department for Agriculture, Environmental Affairs, Rural Development and Land Reform from the 02<sup>nd</sup> November 2021 until the 17<sup>th</sup> November 2021.

You are expected to perform all duties and functions associated with this position as well as executed powers and functions in terms of the PFMA and Treasury Regulations during the acting period; and to give comprehensive report to the Acting Head of Department upon his return.

I wish to appreciate your willingness to accept the higher responsibilities and trust that you will execute the functions attached to this position with integrity and ethical conduct.

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**GM MANOPOLE, MPL**  
**MEC FOR AGRICULTURE, ENVIRONMENTAL AFFAIRS, RURAL DEVELOPMENT AND LAND REFORM**

#### ACCEPTANCE

I hereby accept/ do not accept to act as Acting Head of Department: Agriculture, Environmental Affairs, Rural Development and Land Reform.

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**T SIBHONO**  
**CHIEF OPERATIONAL OFFICER**