



the dpsa

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TO HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR NO 7 OF 2022

For Attention: The Head of Human Resources

CHANGES TO ADJUSTED LEVEL 1 COVID-19 REGULATIONS: DIRECTIONS IN RESPECT OF LEAVE FOR EMPLOYEES AFFECTED BY COVID-19

1. Changes have recently been effected to Adjusted Alert Level 1 through the promulgation of the amendments to the Regulations issued in terms of section 27(2) of the Disaster Management Act, 2002, as promulgated in Government Gazette 45855 dated 1 February 2022, with immediate effect. These entail in summary that-
 - 1.1. Those who test positive with no symptoms do not have to isolate.
 - 1.2. If a person tests positive with symptoms, the isolation period has been reduced from 10 to 7 days.
 - 1.3. Contacts do not have to quarantine unless they develop symptoms.
2. In light of the above development, the Minister for the Public Service and Administration, in terms of Regulation 10(8) of the Regulations promulgated in terms of section 27(2) of the Disaster Management Act, 2002 and published in Government Gazette No 43107 on 18 March 2020, read with section 3 of the Public Service Act, 1994, has directed the withdrawal of the Directions in Respect of Employees Affected by COVID-19.
3. The withdrawal, referred to above, is effective from the date of signature of the circular.

4. Departments are reminded that-
 - 4.1. an employee, who is confirmed COVID-19 positive and is symptomatic, must isolate him/herself for a period of 7 days, unless a medical practitioner recommends a longer period; and
 - 4.2. such cases must be dealt with in terms of the Determination and Directive on Leave of Absence in the Public Service, read with the Policy and Procedure on Incapacity Leave and Ill-health Retirement where applicable.
5. This circular is also available on the DPSA website at www.dpsa.gov.za.


MS YOLISWA MAKHASI
DIRECTOR-GENERAL
DATE: 11/3/2022