



agriculture, environmental affairs,
rural development and land reform

Department:
agriculture, environmental affairs,
rural development and land reform .
NORTHERN CAPE PROVINCE
REPUBLIC OF SOUTH AFRICA

Date:	21 MAY 2024	File:	
To:	ALL EMPLOYEES	From:	T. SCHEEPERS ETHICS OFFICER
Subject:	2024 ELECTIONS		

SUBJECT: 2024 ELECTIONS

According to Public Service Act section 36(2&3) states that an employee elected as a member of the National Assembly or a provincial legislature, or a permanent delegate of the National Council of Provinces shall be deemed to have resigned from the public service with effect from the date immediately before the date he or she assumes office as such a member. Therefore:

- An employee who is issued with a certificate in terms of section 31(3) of the Electoral Act, 1998, stating that he or she is a candidate in an election, shall, not later than the next working day, inform his/her Head of Department in writing and submit the copy of the certificate;
- The employee shall be deemed to be on annual leave from the date following the date the certificate is so issued until, if he/she is:
 - Elected and accepts the election – **immediately when he/she accepts the election he/she is deemed to have resigned from the public service. However, the formal procedures of resignation should still be followed by the employee;**
 - Elected but declines the election – **the employee will come back to the office to resume his/her duties;**
 - Not elected – **the employee will come back to the office to resume his/her duties; and**
 - If the employee has insufficient annual leave days, he/she will take **unpaid annual leave** for the period in question.

IMPOTANT NOTICE

- If an employee has been nominated to assist in the Independent Electoral Commission (IEC), he/ she should complete the application form.
- This application may be obtained from Office of the HOD or alternatively consult with Mr. Thabo Scheepers at tscheepers@ncpg.gov.za or call 073 8845466.

Employees are advised to apply on time if they know they are interested

Regards.


MR. M. NDZILILI
CHIEF DIRECTOR: CORPORATE SERVICES

